

Head of Coaching for U/13-U/19 in AaB

Aalborg Boldspilklub A/S is currently seeking a Head of Coaching to lead our U/13-U/19 age groups, responsible for developing and implementing a coherent playing style and coaching methodology that aligns with AaB's overarching football playing identity. This is a pivotal role aimed at enhancing the technical skills, tactical understanding, and overall development of our young players and coaching staff.

Key Responsibilities:

- Develop and implement coaching methodology: Craft and apply a comprehensive, age-appropriate coaching methodology that encapsulates the club's playing identity, ensuring consistency and progression across all U/13-U/19 teams.
- Coach development and mentorship: Lead the professional development of the academy's coaching staff through mentorship, educational programs, and the promotion of a continuous learning environment.
- Strategic planning and execution: Collaborate with the director of football, academy director, and other stakeholders to ensure the seamless integration of the club's football playing identity throughout the academy levels, contributing to strategic planning and the long-term development of the club's football identity.
- Foster a positive development environment: Create and maintain an environment that is conducive to player and coach development, focusing on fostering resilience, teamwork, and a high-performance culture among athletes.
- Innovation and best practices: Stay at the forefront of coaching and player development innovations, including travel for knowledge exchange, attending seminars, and networking with leading football academies worldwide to ensure the adoption of best practices.

Qualifications and Skills:

- Proven experience in a similar role within youth development at a reputable football academy or club.
- Advanced coaching qualifications (e.g., UEFA A License, FA Level 3 or above) with a strong understanding of player development stages.
- Excellent leadership, communication, and interpersonal skills, capable of inspiring and developing both players and coaches.
- A strategic thinker with the ability to implement long-term development plans.
- Willingness to travel domestically and internationally for professional development and scouting purposes.

Application Process:

If you are passionate about shaping the future of football talent and possess the skills and experience, we seek, we invite you to apply for this exciting opportunity to lead our U13-U19 coaching team. Please submit your CV and cover letter outlining your coaching philosophy and how you can contribute to our academy's success.

AaB's mission is to entertain and create experiences through football on a financially sustainable basis.

AaB's vision is to be a focal point for all of North Jutland and to remain at the top of Danish football - both on and off the pitch.

Send your application to Sporting Director Ole Jan Kappmeier no later than March 31st at ole.kappmeier@aab-as.dk